

**UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF FLORIDA
MIAMI DIVISION**

Case No.: 1:22-cv-21735-BB

ANN JOHNSON, AS THE REPRESENTATIVE OF
A CLASS OF SIMILARLY SITUATED PERSONS,
AND ON BEHALF OF THE ROYAL CARIBBEAN
CRUISES LTD. RETIREMENT SAVINGS PLAN,

Plaintiff,

v.

RUSSELL INVESTMENTS TRUST COMPANY
(F/K/A RUSSELL TRUST COMPANY), ROYAL
CARIBBEAN CRUISES LTD., AND ROYAL
CARIBBEAN CRUISES LTD. INVESTMENT
COMMITTEE,

Defendants.

**DECLARATION OF BROCK J. SPECHT IN SUPPORT OF PLAINTIFF'S MOTION
FOR FINAL APPROVAL OF CLASS ACTION SETTLEMENT**

I, Brock J. Specht, declare and state as follows:

1. I am a partner at Nichols Kaster, PLLP and am one of Plaintiff's attorneys of record.

I submit this declaration in support of Plaintiff's Motion for Final Approval of the Class Action Settlement.

2. For the reasons stated in my previous declaration in support of Plaintiff's Motion for Preliminary Approval of the Class Action Settlement, ECF No. 288-1, I believe that the Settlement is fair, reasonable, and adequate.

3. The reaction of the Class to the Settlement has been overwhelmingly favorable. In its Order preliminarily approving the Settlement, this Court directed that Notice of the Settlement be provided to Settlement Class Members. ECF No. 290 ¶ 4. The Settlement Administrator

disseminated the Court-approved Notices of Settlement via U.S. mail on March 13, 2026. Declaration of Settlement Administrator in Support of Plaintiffs' Motion for Final Approval ("Second Mitchell Decl.") ¶ 7. The Notice program was highly effective, with a 97.71% success rate for delivery. *Id.* ¶ 10. Under the Preliminary Approval Order, the period to object to the Settlement ended June 15, 2026. *See* ECF No. 290 ¶ 9. As of the date of this declaration, Class Counsel have not received or been made aware of any objections to the Settlement or Plan of Allocation. Similarly, the Settlement Administrator did not receive and was not made aware of any objections from the nearly 9,000 Settlement Class members who were sent a Class Notice. Second Mitchell Decl. ¶ 13.

Under 28 U.S.C. § 1746, I declare under penalty of perjury that the foregoing is true and correct.

Dated: June 22, 2026

/s/ Brock J. Specht
Brock J. Specht